CCA and CPAg CEU Requirements

A. CCA CEU requirements

- 1. Total CEUs: 40 with at least 20 board approved
- 2. Cycle length: Two years, calendar based
- 3. Content based category requirements:

<u>Nutrient Management</u> – minimum 5 CEUs <u>Soil and Water Management</u> – minimum 5 CEUs <u>Integrated Pest Management</u> – minimum 5 CEUs <u>Crop Management</u> – minimum 5 CEUs

- 4. Professional Development is the fifth category but it does not have a maximum or minimum so it is not required
- 5. Types of CEUs
 - Board approved 20 min., local board reviews/approves event and assigns tracking number (Professional Meetings, live online events, field days, etc.)
 - b. Self reported same type of events as board approved but the board has not reviewed it, CCA self-reports it (Professional Meetings, live online events, field days, etc.)
 - Board approved Self Study 20 max, articles, videos/DVDs, self paced on line programs – each must have a quiz that acts as the tracking

B. CPAg CEU Requirements

The CPAg continuing education requirements incorporate the CCA CEU requirements with some additional items. Fulfilling the CPAg CEU requirements automatically fulfills the CCA CEU requirements:

- 1. Total CEUs: 50, with at least 20 board approved
- 2. Cycle length: Two years, calendar based
- Content based category requirements: (same as CCA) <u>Nutrient Management</u> – minimum 5 CEUs <u>Soil and Water Management</u> – minimum 5 CEUs <u>Integrated Pest Management</u> – minimum 5 CEUs <u>Crop Management</u> – minimum 5 CEUs
- Professional Development minimum 5 CEUs, [economics, computer skills, sales/marketing skills, time/organizational management, business courses, presentation skills, relationship development, communication skills, etc.]
- 5. <u>Professional Service</u> minimum 5 CEUs, includes the previous CPAg author/educational materials and community service

categories. The "service" must be related to the agronomy profession including serving on professional boards and committees, city/town/county boards/committees, judging teams. The "education" materials must be about agronomy and directed towards those aspiring to become or are agronomists including scientific papers, popular articles and preparing educational materials.

 Professional Study – optional, no minimum, includes the previous CPAg self-directed study category. [reading scientific journals, (reported by the article, 1 CEU = about 2,500 words), books, videos (1 CEU = 2X the run time)]

C. Exceptions to being terminated for lack of CEUs

- Good Faith Leniency Policy: must earn at least 35 total CEUs (45 for CPAg) or be short in a category, automatically move on to next two-year cycle but must make up the deficiency during the next cycle, called balance forward records, cannot have two consecutive cycles with balance forward records
 - a. Concern: this policy is problematic for ANSI ISO accreditation – it raises the question as to what is the true minimum requirement for CEUs, it is confusing and very labor intensive to administer
- 2. Below 35 total (45 CPAg) must appeal to the Board for extenuating circumstances such as long term medical situation including pregnancy, active military duty, long term lost employment. Board reviews appeals case by case.