



CEU Requirements Task Force
CCA North American Board Meeting
September 15-17, 2014
Sacramento, California

Current CEU Requirements

CCA

- 40 CEUs (minimum 20 board approved)
- 2 year cycle
- Minimum 5 CEUS in each: NM, SW, IPM and CM
- Professional development: No max or min
- Type of CEUs
 - Board approved: 20 minimum
 - Board approved self study: 20 maximum
 - Self study



Current CEU Requirements

CPAg

- 50 CEUs (minimum 20 board approved)
- 2 year cycle
- Minimum 5 CEUs in each NM, SW, IPM and CM
- Professional development: minimum 5 CEUs
- Professional Service: minimum 5 CEUs
- Professional Study: optional, no minimum

That's Sound Advice



Current CEU Requirements

Good Faith Leniency Policy:

If:

- CCAs: 35 CEUs
- CPAGs: 45 CEUs

Short in a category

Move onto the next cycle but have to make up deficiency.

Cannot have 2 consecutive cycles with balance forward.

That's Sound Advice



Current CEU Requirements

Hardship Policy

Less than 35 or 45 CEUs can appeal to the board for extenuating circumstances.

- Medical leave: Long term, maternity leave
- Active Duty
- Unemployment: 3 months or more

That's Sound Advice



CCA Survey

Do you currently have difficulty earning the required minimum number of CEUs?

CCAs

- Yes: 35%
- No: 65%

CPAGs

- Yes: 52%
- No: 48%

That's Sound Advice



CCA Survey

What should be the total number of CEUs required every 2 years?

CCAs

30 ceu: 42% 35 ceu: 6% 40 ceu: 49% 45 ceu: 0.1% 50 ceu: 2%

CPAGs

30 ceu: 29% 35 ceu: 3% 40 ceu: 52% 45 ceu: 3% 50 ceu: 14%

That's Sound Advice



CCA Survey

Should there be category requirements?

CCAs

- Yes: 64%
- No: 36%

CPAgs

- Yes: 62%
- No: 38%

That's Sound Advice



CEU Task Force Recommendations

- Eliminate the good faith leniency policy
- Hardship Appeal still available
- 2 year cycle remains the same
- Remove the maximum of 20 **board approved** self study
- Combine CPAg professional development, service and study categories in to one category called Professional Development with a minimum of 5 CEUs.



CEU Task Force Recommendations

- Change CEU tracking standard from 0.5 to 0.1 with minimum being 0.1 or 5-6 minutes to qualify as a CEU. This modernizes the standard and allows for more electronic delivered events.
- Combine the Nutrient Management and Soil and Water management categories into one called Soil, Water and Nutrient Management with a minimum of 10 CEUs



CEU Task Force Recommendations

- Total number of CEUs
 - CCA 35
 - CPAg 45

The CEU Task Force recommends that these changes be implemented January 1, 2015.



CCA Survey

If the total number of CEUs was lowered from what it is today and all exceptions would also be eliminated – you have to earn the minimum or certification is terminated except for hardship appeal to the board – would you agree with that approach?

CCA: 64% yes

CPAg: 60% yes

That's Sound Advice

