

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA 4R NMS Exam Angoff Team Member

Confidentiality

As an Angoff team member, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA 4R NMS exam or in an altered format as study materials for the CCA 4R NMS exam. The CCA 4R NMS exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Angoff Team members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are an Angoff Team member who is not certified, you may not sit for the 4R NMS exam within five years of being exposed to the exam and you do not intend to take the exams for a minimum of five years after being exposed to the exam.

Conflicts of Interest

Current Angoff team members should not have conflicts of interest related to their service. A conflict of interest is when information used by or gained through service for ASA is used by an individual for personal gain or for another organization's benefit. An individual who thinks they may have a conflict of interest should make said known to the full 4R NMS exam committee so a decision can be determined on what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development, translation and to reveal any real and potential conflicts of interest to the full 4R NMS exam committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA 4R Exam Committee Members

Confidentiality

As a member of a CCA 4R Exam Committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA 4R Exam or in an altered format as study materials for the CCA 4R Exam. The CCA 4R Exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the CCA 4R Exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Conflicts of Interest

Current members of a CCA 4R Exam Committee should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on a CCA 4R Exam Committee is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA International Exam Angoff Team Member

Confidentiality

As an Angoff team member, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA International exam or in an altered format as study materials for the CCA International exam. The CCA International exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Angoff Team members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are an Angoff Team member who is not certified, you may not sit for the International exam within five years of being exposed to the exam and you do not intend to take the exams for a minimum of five years after being exposed to the exam.

Conflicts of Interest

Current Angoff team members should not have conflicts of interest related to their service. A conflict of interest is when information used by or gained through service for ASA is used by an individual for personal gain or for another organization's benefit. An individual who thinks they may have a conflict of interest should make said known to the full International exam committee so a decision can be determined on what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development, translation and to reveal any real and potential conflicts of interest to the full International exam committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
ICCA Program Exam and Procedures Committee (EPC) Members

Confidentiality

As a member of the ICCA Exam and Procedures Committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the International CCA Exam or in an altered format as study materials for the International CCA Exam. The International CCA Exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the International CCA Exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Activities done for local CCA Board exam development would be considered an extension of the ICCA Program and not a breach of this agreement.

Conflicts of Interest

Current members of the ICCA EPC should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on the ICCA EPC is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
ICCA Program Staff and Contract Workers

Confidentiality

As a staff member or contract worker, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on CCA exams or in an altered format as study materials for the CCA exams. The CCA exams are copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam banks. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

You must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until five years after you have left employment or your contract has expired with ASA.

You also agree that if you are a current staff member or contract worker who is not certified, you may not sit for CCA exams until five years after you have left employment or your contract has expired with ASA.

Conflicts of Interest

Current staff or contract workers should not have conflicts of interest related to their service. A conflict of interest is when information used by or gained through service for ASA is used by a staff person or contract worker for personal gain or for another organization's benefit. A staff person or contract worker who thinks they may have a conflict of interest should make said known to the Director of Marketing and Business Relations so a decision can be determined on what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development, translation and to reveal any real and potential conflicts of interest to the Director of Marketing and Business Relations.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA Local Board Exam Angoff Team Member

Confidentiality

As an Angoff team member, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA local board exam or in an altered format as study materials for the CCA local board exam. The CCA local board exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Angoff Team members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are an Angoff Team member who is not certified, you may not sit for the local board exam within five years of being exposed to the exam and you do not intend to take the exams for a minimum of five years after being exposed to the exam.

Conflicts of Interest

Current Angoff team members should not have conflicts of interest related to their service. A conflict of interest is when information used by or gained through service for ASA is used by an individual for personal gain or for another organization's benefit. An individual who thinks they may have a conflict of interest should make said known to the full local board exam committee so a decision can be determined on what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development, translation and to reveal any real and potential conflicts of interest to the full local board exam committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA Local Board Exam Committee Members

Confidentiality

As a member of a CCA local board exam committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA local board exam or in an altered format as study materials for the CCA local board exam. The CCA local board exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the local board exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Conflicts of Interest

Current members of a CCA local board exam committee should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on a CCA local board exam committee is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA Precision Agriculture Exam Committee Members

Confidentiality

As a member of a CCA Precision Agriculture Exam Committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA Precision Agriculture Exam or in an altered format as study materials for the CCA Precision Agriculture Exam. The CCA Precision Agriculture Exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the CCA Precision Agriculture Exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Conflicts of Interest

Current members of a CCA Precision Agriculture Exam Committee should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on a CCA Precision Agriculture Exam Committee is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA Resistance Management Exam Committee Members

Confidentiality

As a member of a CCA Resistance Management Exam Committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA Resistance Management Exam or in an altered format as study materials for the CCA Resistance Management Exam. The CCA Resistance Management Exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the CCA Resistance Management Exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Conflicts of Interest

Current members of a CCA Resistance Management Exam Committee should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on a CCA Resistance Management Exam Committee is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name

Confidentiality and Conflicts of Interest Agreement

American Society of Agronomy (ASA)
CCA Sustainability Exam Committee Members

Confidentiality

As a member of a CCA Sustainability Exam Committee, you are exposed to very confidential information, specifically, exam question development. The integrity of the exam is based on every member's involvement and adherence to keeping all exam question related materials and discussions confidential. The exam questions themselves should not be shared with any individual outside of the current committee members. This does not include the performance objectives as those are publically available.

Exam questions cannot be used as they appear on the CCA Sustainability Exam or in an altered format as study materials for the CCA Sustainability Exam. The CCA Sustainability Exam is copyright protected by the American Society of Agronomy (ASA). The use of exam questions retrieved from the exam bank for CCA exam preparation courses is strictly prohibited. We understand that similar questions may be generated for specific topic areas, but questions may not be pulled directly from the exam bank. Questions cannot be identified as CCA questions on other study materials/guides or on university examinations.

Current committee members must refrain from developing CCA exam study materials, CCA exam preparation courses, providing sample test questions for use in exam preparation courses, or providing example questions to those preparing to take the exam until their term on the committee has expired or they are no longer on the committee.

You also agree that if you are a committee member who is not certified, you may not sit for the CCA Sustainability Exam within five years of serving on the committee and you do not intend to take the exams for a minimum of five years after your term with the committee has ended.

Conflicts of Interest

Current members of a CCA Sustainability Exam Committee should not have conflicts of interest related to their service on the committee. A conflict of interest is when information used by or gained through service on a CCA Sustainability Exam Committee is used by a member for personal gain or for another organizations benefit. A member who thinks they may have a conflict of interest should make said known to the full committee so all members can decide what course of action would be appropriate.

Signature

By signing this agreement, I agree to uphold in the strictest sense possible the confidentiality of all exam questions and related materials written and discussed during the course of exam question development and to reveal any real and potential conflicts of interest to the full committee.

Signature

Date

Print Name